

Welcome! / ¡Bienvenidos!

Session 4 / Español

The Neighborhood Leadership Program

- Learn from classmates about resources that can assist with future NLP community projects.

- Aprender de sus compañeros de clase sobre los recursos que pueden ayudar con futuros proyectos comunitarios de NLP.

SESSION OBJECTIVES

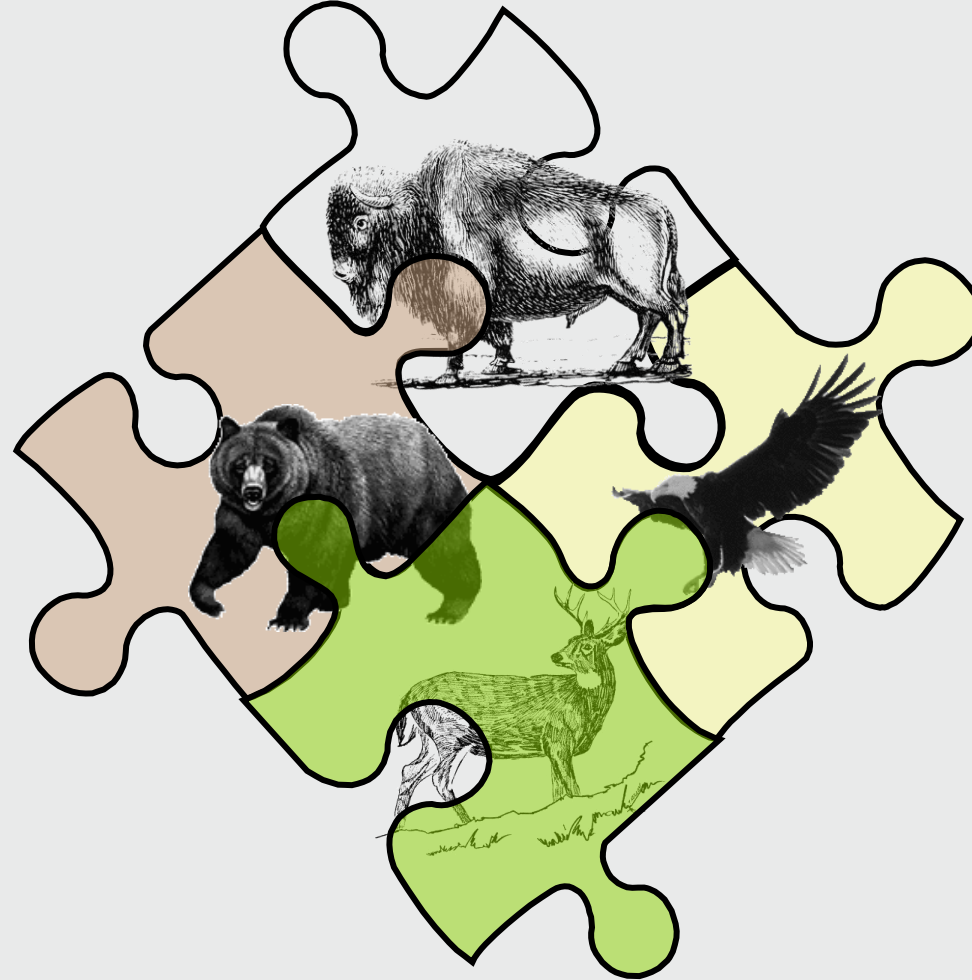
- Explore design tools available from Canva.
- Learn about the stages of team development

OBJETIVOS DE LA SESION

- Explorar las herramientas de diseño disponibles en Canva.
- Aprender sobre las etapas del desarrollo del equipo

Retreat Reflexions

Reflexiones del Retiro



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NLP Class of 2022

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BREAK DESCANSO



TEAM PRESENTATIONS



PRESENTACIONES DE EQUIPOS

Stages of Team Development

- Forming
 - Storming
 - Norming
 - Performing
- Formación
 - Tormenta
 - Normalización
 - Realización

Etapas de Desarrollo en Equipos

Stages of Team Development

- Forming



Forming

- Positive
- Polite
- Exploring Boundaries of Group Behavior



- Unknown Future can Cause Anxiety
- Building Trust & Respect
- Transition from Individual to Member Status

Stages of Team Development

- Storming



Storming

- Push against boundaries
- Personal Discomfort and Risk
- Challenge Differences
- Diversity
- Resistance to Collaboration



Negative Reaction to Leadership

Stages of Team Development

- Norming



Norming

- Mutual Support
- Open & Respectful
- Communication
- Committed to a Common Approach
- Resolve Conflict Positively
- Decision-making Strategy
- Fully utilize Team Members Skills, Knowledge & Experience
- Understanding a Team Project



Acceptance of Leadership Roles

Stages of Team Development

- Performing



Performing

- Commitment
- Accountability
- Trust
- Go for Small Wins
- Attachment to the Team Goals Achieved
- Feedback Provided
- Recognition



- Constructive Self-Change
- Ability to Prevent or work through Group Problems
- Productivity
- Reward
- Win/Win
- Engaged
- FUN!

Supportive of Leadership Roles

Stages of Team Development

- Forming



Stages of Team Development

- Storming



Stages of Team Development

- Norming



Stages of Team Development

- Performing



Adjourning & Transforming

- Completing the task & breaking up the team
- Group members continue to work together

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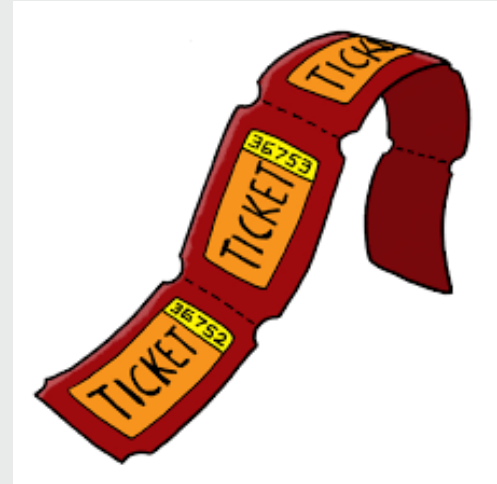
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- Session Evaluation
- Evaluación de la Sesión



Opportunity Drawing
Sorteo

**COMMUNITY
ANNOUNCEMENTS**

**AVISOS
COMUNITARIOS**

"We don't see things as they are, we see them as we are." -- Anaïs Nin

"No vemos las cosas como son, las vemos como somos". -- Anaïs Nin



Good Night! / ¡Buenas Noches!

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